

Science Technician (Maternity Cover)

Academy: [The Hayesbrook School, Tonbridge, Kent](#)

Salary/Grade: Kent Scheme 5, points 9 – 13, £19,335 - £20,483 (pro rata to £13,486 - £14,287 per annum).

Start date: November 2020

Closing date for applications: 24 September 2020

Science Technician

The Hayesbrook School

The Hayesbrook School is a vibrant non-selective 11 – 18 Academy for boys, with a mixed sixth form. Our vision is simple - to ensure that all of our students achieve beyond expectations and flourish as confident learners with the highest aspirations, ready for the university or careers of their choice and also ready for the world in which they will work and live. We are relentless in our pursuit of the very best for all our students.

We are looking for a Science Technician to join in November 2020 to cover a vacancy that arises due to maternity leave. This role will be up to one year in length and is 30 hours a week, term time only, plus 5 inset days. Further details of the role can be found in the attached Job Description.

The science department at The Hayesbrook School is an exciting and dynamic place to work, with outcomes for students increasing year on year. We have a strong team of committed teachers who are dedicated to ensuring the very best for all our students. The department comprises good facilities which are part of a rolling modernisation plan to make sure we offer our staff and students even more opportunity to shine. One of our biggest successes over the last two years has been to increase students' engagement in, and enjoyment of science. We have achieved this by increasing the amount and quality of practical work in science and collaboratively redefining our science curriculum. We are looking for a dynamic, enthusiastic and committed professional to join us on our journey as we continue to raise standards, inspire students and develop young scientists of the future.

The successful candidate will need to have the following skills/experience:

Essential:

- Experience as science technician (or other relevant field)
- 5 GCSE's including Science, Maths and English
- A Level/BTec/Level 3 qualification in Science
- Good oral, written communication and numeracy skills
- Good IT skills
- The ability to work independently and use your initiative
- The ability to prioritise and organise your own time
- Calmness under pressure

- A patient approach with students
- Responsible & conscientious approach to Health & Safety.

Desirable:

- Experience of working in a laboratory environment
- Experience of working in a school or with young people
- Knowledge of relevant codes of practice.

Staff at The Hayesbrook School enjoy excellent support, creative and high impact weekly professional development opportunities as well as a two week October half term. The Academy is a 5 minute walk from Tonbridge mainline station with quick rail links to the south coast, London and towns across Sussex, Surrey and Kent.

For more information visit www.hayesbrook.kent.sch.uk

Brook Learning Trust

Brook Learning Trust is proud to have The Hayesbrook School as part of our family of academies. As a Trust, we bring together our unique academies in our belief in the power of education to change lives and communities.

It is our steadfast purpose to challenge and defy the barriers that constrain the educational progress of any child. We set high aims for aspiration and secure collective responsibility for all our children's achievements. Our work is underpinned by the values of Integrity, Respect, Courage, Optimism, Excellence and Accountability.

A strong focus on teaching and learning as well as high standards and expectations has led the Brook Learning Trust to become recognised as one of the strongest multi-academy trusts in the county. Learning and growing with us, children in our academies make great progress. Brook Learning Trust, working with The Hayesbrook School, brings energy, passion and expertise to the education of our children.

The Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff to share this commitment. All posts are subject to vetting checks including an Enhanced DBS check and references. An overseas police check will be required by candidates who have worked or resided outside of UK.

For more information visit: www.brooklearningtrust.org.uk

Application information:

Visit www.brooklearningtrust.org.uk/vacancies for application form and job description. Completed application forms should be sent to careers@brooklearningtrust.org.uk by **10am, Thursday 24 September 2020**

To arrange a school visit and/or an informal telephone call with the Executive Principal, please contact the HR Department for the Brook Learning Trust on 01580 712754 ext 333/331 or careers@brooklearningtrust.org.uk.

Please ensure that your application clearly states why you are suitable for this role and why you would like the chance to work at The Hayesbrook School with our brilliant young people.

Suitable candidates will be contacted for interview as soon as possible after the closing date.