



The Hayesbrook School

Opportunity • Aspiration • Success

“Pupils are focused in lessons and are able to share targets and talk about their learning.” OFSTED



Welcome from the Executive Principal

I am extremely proud to welcome you to The Hayesbrook School, where we are committed to doing whatever it takes to ensure our students achieve exceptional things.

We know that you want the very best for your son - a school where he thrives, feels safe and is inspired to achieve academic excellence as well as developing the skills, confidence and understanding that will allow him to excel in the challenging and complex world in which he lives.

As well as ensuring a nurturing environment in which to grow and learn, our aim is to ensure that through excellent teaching and a rich and varied curriculum all Hayesbrook students will enjoy every day at school and will ultimately have the attributes and qualifications they need for the career or university of their choice.

We are an extremely ambitious academy community and believe there are no excuses to achieving our absolute potential. Examination results continue to rival and exceed national averages as a result of our culture of success and relentless focus on being the best we can be. In fact our students' achievements have regularly placed Hayesbrook amongst the top non-selective schools in Kent. They make us proud every day.

Together with all of the Hayesbrook staff, I look forward to working with you over the next seven years to secure your son's individual success and to prepare him for a bright future.

**Daniel Hatley B.Ed (Hons), NPQH
Executive Principal**



Teaching for Life

Our staff of highly qualified dynamic teachers care about and believe in every student. They are motivational role models who know how to bring the curriculum to life and inspire success. They have a passion for their specialist subject which means they know how to engage students and capture their imagination.

Each week staff have dedicated time to share their understanding of individual students and how to get the very best from them. This opportunity to share expertise and plan learning collaboratively means we can unlock the potential in every student and ensure learning is always relevant.

In place of the usual amount of INSET days we have regular twilight training for staff which focuses on developing our practice. This approach helps us to keep our teaching strategies at the forefront of educational thinking.

Our experienced learning support staff work alongside students to make sure there are no barriers to their success. Specialist support is promptly put in place to ensure students with additional needs realise their academic and social potential.

“Students’ attitudes to their learning are excellent. They feel safe, behave exceptionally well in lessons and take considerable pride in their school” OFSTED

Learning for our Future

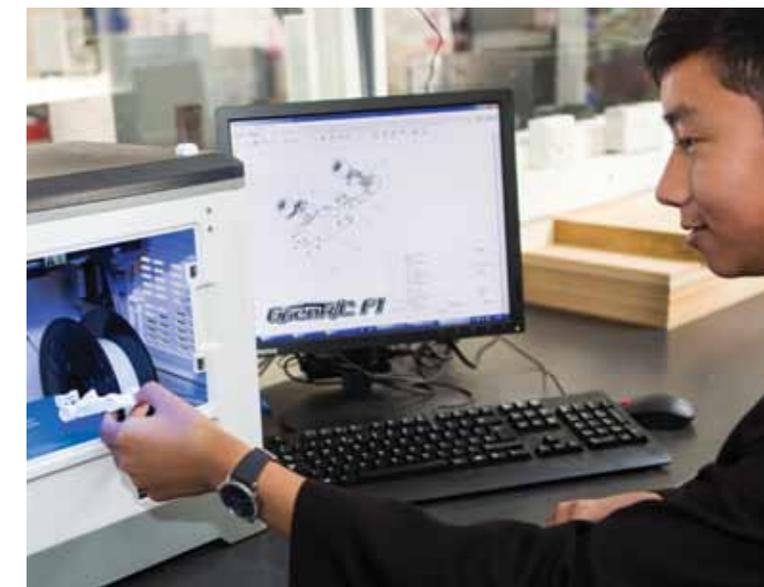
At Hayesbrook we offer a broad range of subjects as part of our core curriculum to ensure students have a well-rounded experience. In addition to English, maths and science, students have the opportunity to find their strengths in modern foreign languages, art, music, geography, history, religious education, ICT, technology and a range of sports.

At GCSE we offer a full range of subjects as well as some additional qualifications such as business studies and performing arts. Our curriculum also includes some carefully chosen vocational courses so that we can meet the needs of all our students.

If it is right for them, we encourage students to follow the English Baccalaureate in Years 10 and 11 in order to secure access to the best universities and future employment.

Throughout their time at Hayesbrook the curriculum is complemented by PSHE and Citizenship studies as well as high quality careers education, which aims to open up students’ aspirations for the future on a local, national and global scale.

“Music is my favourite subject. I can now play the drums, which is awesome!” Year 7 student





A World of Opportunity

Life Beyond the Classroom

We understand the power of learning outside of the classroom and believe that in order to help them grow as confident, resilient young people our students should experience as many things as we can possibly provide. Alongside the formal curriculum, students learn new skills and develop their knowledge through a plethora of clubs, teams, national and international trips, all of which are available throughout the academic year including the Duke of Edinburgh's Award. In 2017 a group of our students took part in a life-changing World Challenge trip to Thailand. This is an important way in which Hayesbrook students learn important skills such as decision-making and risk-taking.



We also operate an extended day once a week where students have the chance to elect an activity of their choice – offering the chance to learn a new skill or sport or delve deeper into a subject by taking part in research projects.

“Over the years my son has had some wonderful times; the ski trip, Berlin and the Family Learning Events. Thank you for giving him all these happy memories of his school years.” Year 11 parent





Life at Hayesbrook

As a member of the Hayesbrook community all students belong to a tutor group led by a specialist form tutor. Students meet their form tutor each morning before lessons begin. As well as dealing with notices for the day, this is where important relationships are formed meaning that form tutors know their tutees well and know their personal needs, strengths and ambitions.

Each year group is led by a Head of Year who ensures that an exceptional standard of pastoral care is always in place for every student. They closely monitor student progress across the range of subjects that they study and ensure that high standards of behaviour are upheld, making sure we work well together with students and their families. Both the form tutor and Head of Year continue to work with their students for the duration of their time at the academy.

Our values and principles centre around the Olympian Pride values:

- P** Personal excellence
- R** Respect and friendship
- I** Inspiration
- D** Determination
- E** Equity

"I would like to thank you for all your support. As a parent, I could not have asked for more." Year 11 Parent



"Our son is happy and thriving at this school. The transition from Primary to Secondary school was excellent. The teachers are engaging and very supportive. This school has a holistic approach with many extra curricular activities." Year 8 Parent

The Hayesbrook School Sixth Form

Strong academic achievement and high expectations do not stop at the end of Year 11



When students move in to our mixed sixth form we encourage them to follow their own pathway to reach their personal goals and aspirations whether that be to move on to university or to pursue the career or training of their choice. We offer a range of A Level and vocational courses in a variety of subjects. Our sixth form curriculum is evolving all the time meaning that we will always be well placed to support students in preparing for their futures.

Our sixth form is full of opportunities and challenges, students have access to smaller classes, a fantastic programme of study and comprehensive university and employment advice and guidance. There is a huge range of enrichment opportunity, including our Pro-Soccer Academy.

When it is time, the Hayesbrook Sixth Form provides the experience, skills and qualifications needed for the next stage of their lives.

“Each student here is cared for and treated uniquely and I feel, if you can be inspired, there is no limit to what you can achieve. I’m planning to apply to university to study Chemistry in the coming months”. Head Boy, Year 13.



Applying to The Hayesbrook School



The Hayesbrook School is a non-selective academy and as such students will be offered places without reference to aptitude or ability.

Please see our website for the admissions policy: www.hayesbrook.kent.sch.uk/admissions

We are proud to be part of the Brook Learning Trust family – a Trust of three schools across Kent. In addition to The Hayesbrook School, the Trust comprises The Ebbsfleet Academy and The High Weald Academy - three unique academies united by our belief in the power of education to change lives and communities. A strong focus on teaching and learning as well as high standards and expectations has led the Brook Learning Trust to become one of the highest performing multi-academy trusts in the country.

It is our steadfast purpose to challenge and defy the barriers that constrain the educational progress of any child. Our work is underpinned by the values of Integrity, Respect, Courage, Optimism, Excellence and Accountability.



The Hayesbrook School

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